

June 1, 2018

Chair, and Commissioners Audero, Cardenas, Hatch and Hayward
California Fair Political Practices Commission
1102 Q Street, Ste 3000
Sacramento, CA 98511

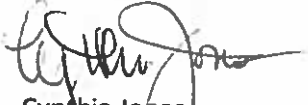
Re: June 4, 2018 Meeting on Statement of Governance Regulations

Dear Chair and Honorable Commissioners:

As a member of the rank-and-file staff of the FPPC Commission, I welcome the proposed regulations to the Commission structure and duties. I'd encourage and recommend that forward-thinking workplaces like the FPPC adopt an open-door policy to promote positive communication with employees.

If you recall in the September, 2017, meeting I sought the Commission's assistance with employee workplace issues and personnel violations within the FPPC. The matter was dismissed with the understanding that the Executive Director would open up communication to develop employee trust and to make certain that important information and feedback reach managers who can utilize the information to make changes in the workplace. Unfortunately, all attempts for such communication has been denied, so as you can see the proposed regulation is a much-needed resource for staff.

Respectfully submitted,



Cynthia Jones
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