

## Sasha Linker

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**From:** Jay Martin [REDACTED]  
**Sent:** Tuesday, May 19, 2020 3:53 PM  
**To:** CommAsst  
**Subject:** Public Comment Agenda Item 1, May 21, 2020

### EXTERNAL EMAIL

Dear Commissioners,

Last year, I brought violations of Govt. Code sections 19171 and 19172 by FPPC staff to the attention of the Executive Director, who did not take my concerns seriously, and told me outright that he will not investigate or take action on my allegations. These and other issues have been suppressed in-house for years. It took an audit by the State Personnel Board to uncover these violations. Now that these violations have been publicly revealed, will the commission address the individuals that were adversely affected by the FPPC staff that committed these violations? What the SPB audit sampling did not reveal, are individuals that were deprived of a fair chance to succeed by being removed without receiving any probation evaluations whatsoever. Their actions have negatively impacted people's career and income.

The ethics training that each FPPC employee was recently required to complete states specifically,

"The law protects every state employee who files a complaint from suffering any retaliation by his or her employer for making the complaint. The Whistleblower Protection Act forbids every state official and employee from retaliating or attempting to retaliate against any employee or applicant for employment who reports an improper activity. Retaliation includes **intimidation, the denial of appointment or promotion, a threat of adverse action, a poor performance evaluation, involuntary transfer,** or any form of disciplinary action." {Emphasis added}

Will the commission now look into any unresolved allegations where employees have been treated unfairly and unlawfully by current FPPC administration, including employees who may have been retaliated against in the manners emphasized in the quote? These are matters that, if reported to current administration staff, may again just be suppressed.

I request that the commission place this matter on the next agenda to report its response.

Sincerely,

Jay Martin

FPPC Special Investigator